

# Krönert & Partner



## HR Consulting

**Your contact for comprehensive  
HR Services in Luxembourg**



### **Cooperative and trustful collaboration**

In our understanding, cooperative collaboration builds trust and confidence. Our commitment to our clients, moreover, is reflected in our discreet and confidential work approach.

### **You are our focus**

The essence of our work is your success. As a team, we aspire to innovatively meet your individual requirements and to maximise your company's performance.

### **Sustainable collaboration**

In order to benefit talent strategies, we pursue long-term cooperation and durable partnerships with reputable employers.



**Uwe Krönert**

Managing Director

Sales & Key Account Management, Business Development, HR Recruitment, HR Consulting



**Dr. Frank Schuster**

Partner

Customer Acquisition & Support, HR Recruitment, New Media, Fairs & Presentations



**Andrea Haas**

Partner

International Key Account Management, HR Recruitment, Office Management



**Sophie Weber**

Research Assistant

Candidate Care and Social Media



**Sabine Moldenhauer**

Partner

Coaching/Mentoring, Training, Workshops

Our team demonstrates work experience in different sectors, companies and positions. Our professional expertise thus makes us a competent and valuable partner for you.

**Banks | Fund Industry | Insurances| Private Equity  
Asset Manager | Holdings | Law firms| Start-Up's | IT**

In the process of finding suitable candidate profiles, we rely upon a range of personal networks. The exploration of current topics and perspectives, as well as the development of solution approaches is also made possible in this way.

To guarantee you a high quality selection of candidates, we make sure to thoroughly assess your wishes and targets.

## Our Expertise



Coaching /  
Mentoring



Training /  
Workshops



HR Recruiting



**HR Consulting**



HR Services

### What makes Krönert & Partner stand out?

Krönert & Partner HR Consulting specialises in the recruitment of executives and skilled personnel in the banking and fund industries, as well as in asset management, private equity, insurance, audit, law firms, holdings and IT.

Together with our knowledge of open positions and current topics, our experience with big companies, management tasks and positions enables us to understand and meet the needs of our customers.

Our overall aim is to present you a high quality selection of candidates.



## HR Recruiting

### **Executives, professionals and specialists need to meet your requirements**

Your employees represent your company both internally and externally.

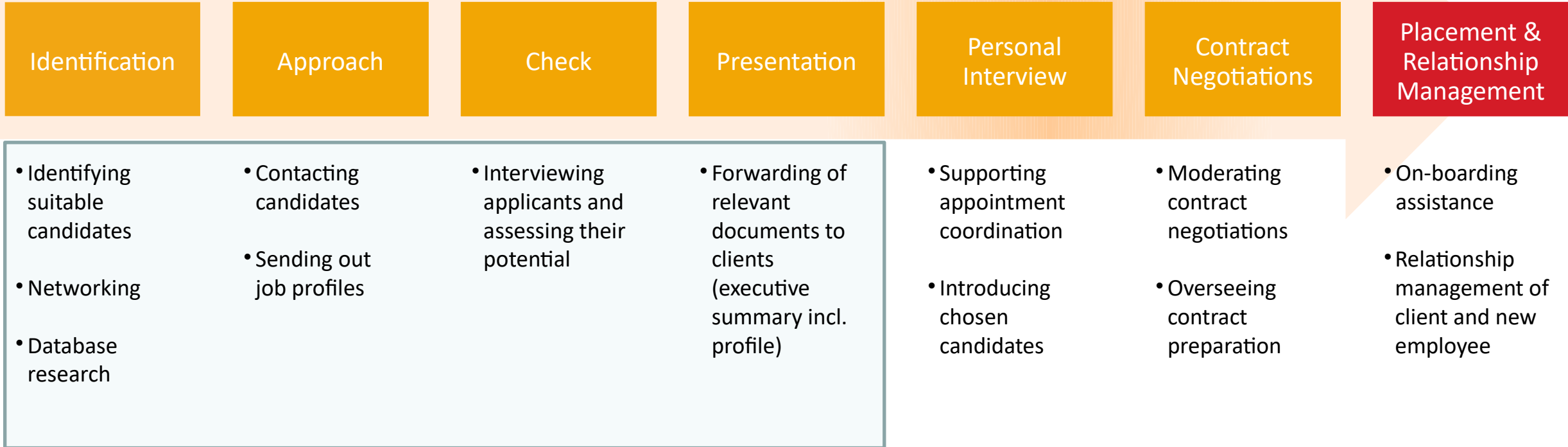
We offer you our experience and expertise in framing your job description, determining suitable candidates and in filling open positions and vacancies.

Following the successful recruitment of a new employee, we continue to provide support during the initial training period. In so doing, we ensure that you and your employee are a perfect fit. In the interest of your company, we aspire motivated, energetic and long-term cooperation.

**Recruitment – Our approach**



Depending on the complexity of the project, the process can take up to 4 weeks.





**HR Recruitment – previous projects**



<b>Legal &amp; Compliance</b>	<b>Finance &amp; Controlling</b>	<b>IT</b>	<b>Miscellaneous</b>	
Head of Legal & Compliance	Group Leader Accounting	IT Software Expert	Team Leader Alternative Asset Administration	Team Leader Interbank & Corporate Services
Head of Legal & Administration	Finance & Office Manager	Java Developer	Senior Consultant Asset Management	Group Leader Customer Master Data Control
Lawyer Investment Funds	Conducting Officer	Head of IT / Project Management	Senior Tax Associate	Regional Operation Manager
<b>Assistance</b>	Employee Taxes/Annual Report	Consultant SAP	Wealth Planner German Market	Senior Manager Alternative Investments
Personal Executive Assistant	Group Controller	Head of IT Production	Head of Internal Organization	Senior Manager Investor Relations
Executive Assistant of the CFO	Senior Risk Manager	Database Developer / Application Administrator	Advisor Financial Statements	Group Leader Legal Reports



### Coaching / Mentoring

#### **Convincing and leading authentically.**

We offer assistance in developing your personal management style.

To enable transparent and authentic action-taking, we create individual values, visions and motivations.

This in turn forges a trustful and cooperative partnership, whereby both your personal performance and the company's performance are maximised in a sustainable fashion.



### Training / Workshops

#### **Leading your employees and executives to top performance.**

Together, we will evaluate the areas that you would like to develop.

Based on these areas, we will design unique concepts, which are specifically tailored to your needs. Our aim is to enhance the competencies of individuals or teams.

In addition to topics like strategy and/or vision development, team-building and location determination are also part of our repertoire.



### HR Consulting

As satisfied and motivated employees shape your company's success, they are your most valuable asset.

#### **We support you through:**

Talent management: Namely, the early identification, encouragement and challenging of talents and junior staff.

Beyond that, we examine and evaluate existing remuneration systems and employee benefits to develop alternative career models.

Prepare to integrate the upcoming generations Y and Z into your company!



### HR Services

We offer support in your daily doings by assisting your HR department on a temporary or permanent basis with tasks including:

- The on-boarding of new employees
- The creation of initial training plans and HR development plans

## Krönert & Partner HR Consulting

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